

Activity Report
Rajarshee Shahu Science College Chandur rly
Internal Complaint Committee
Organised
One Day National Webinar
On
“Womens Safety at Workplace and Management of Stress in Life”

The Parliament of India Passed the Act in the year 2013 for Sexual harassment of Women at Workplace (Prevention, Prohibition and Redressed) Act. The Act provides protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for the matter connected there with or incidental there to. Educational institutions are also bound by the supreme court's directive and Act. Adhering to this direction the Rajarshee Shahu Science College Chandur Rly committed to creating and maintaining an environment which is free of all forms of gender violence, sexual harassment and discrimination on the basis of sex/ gender. Atul Vidya Mandirs, Rajarshee Shahu Science College is only Science College at taluka level who is committed to offer the quality education in science to the students. Institution also runs the Junior Science stream with the higher secondary and Convent school. Fortunately the entire stream is having the majority of the girl's students with female staff members.

Considering this the institution is committed to uphold the constitutional mandate ensuring the above mentioned human rights of all those who fall within its jurisdiction.

Objectives:

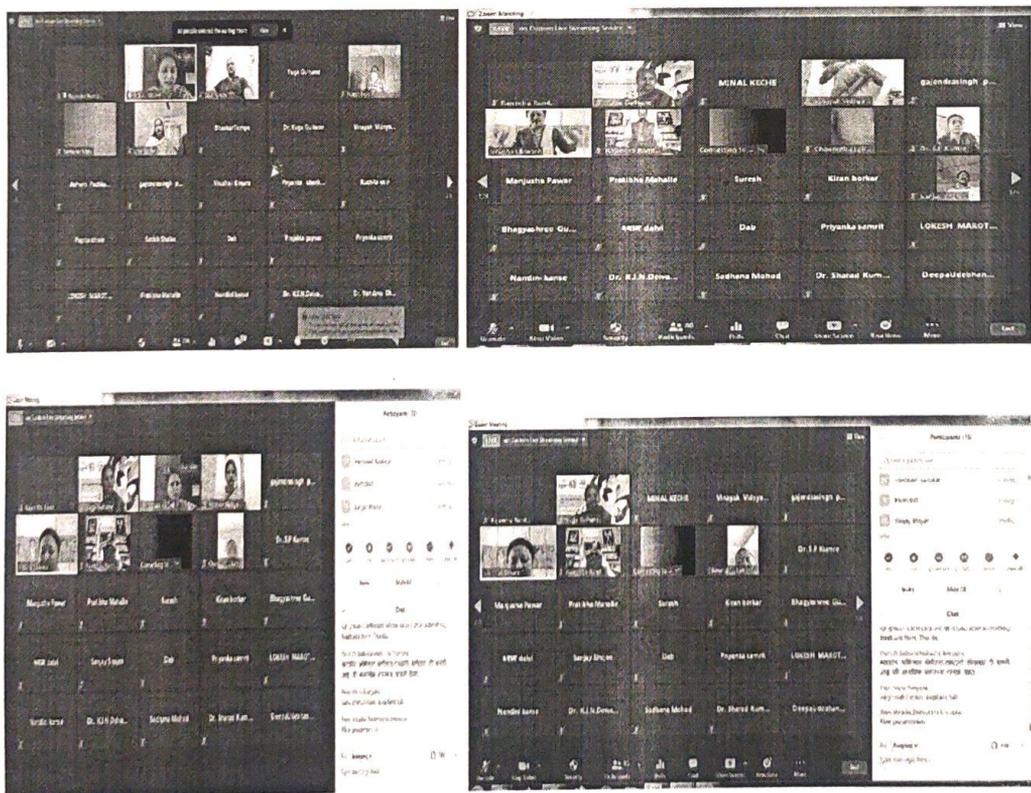
The objectives of the Internal Complaint Committee are to prevent Sexual Harassment of Women at workplace are as follows:

- 1) To develop a policy against sexual harassment of women's at the institute.
- 2) To develop a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute.
- 3) To ensure the implementation of policy in letter and spirit through proper reporting of the complaint and their follow –up procedures.
- 4) To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- 5) To create a secure physical and social environment to deter any act of sexual harassment.
- 6) To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

With this aim an objective committee works to maintain the good environment in the institute. Committee consists of one senior female faculty, two faculty members from teaching faculty, two staff members from non teaching, two students members, One member from NGO, one external member as Lawyer.

Various measures were also taken by the committee to inform the students and female staff about this right. In order to get legal protection to the female students and ladies staff and to assure the stress free environment in campus one day national webinar was organized by the committee on “*Women’s Safety at Workplace and Management of stress in life*” in collaboration with the IQAC of the Institute. Webinar was conducted jointly by three Colleges Rajarshree Shahu Science College Chandur Rly, Vinyaka Vidyan Mahavidyalaya Nadagaon Khandeshwar, and G.S Topme College of Arts Commerce and Science College, Chandur Bazar. Main objective of the workshop is to make people aware of Women’s rights”. As we know that Women’s are successfully making their carrier in very field and taking up leadership and position on other hands unfortunately they are facing sexual harassment in many workplace or any other place. Reporting against the sexual harassment is not an easy task .It may due to lack of legal knowledge about women’s right, gender biases and fear is also one of the factors. To overcome this situation the first session of webinar was designed .In this session of webinar guest speaker Adv. Urvi Keche Yawalikar a Legal Consultant delivered a lecture on the Role of ICC committee, their function, and their components.

Beside this in today’s life environment, work life balance and stress management in life is also a new challenge for working women. There are various roles performed by women at times such as family obligation, upbringing of children or elder persons and work responsibility and other roles. While fulfilling this role women are feeling overburdened with time pressure and unmet obligation. Keeping this view in mind the second session of webinar is conducted by Mrs. Vrushali M Biware madam Psychotherapist, child counselor. She emphasizes on how to manage stress and how to increase the efficiency of work with good mental health. Webinar benefited all students and ladies staff.





VINAYAK VIDNYAN MAHAVIDYALAYA

Nandgaon Khandeshwar, Dist. Amravati
(An institute run by Pravin Khodke Memorial Trust, Amravati)



Sau. Sulbha Sanjay Khodke
(MLA)
President, P. K. M. Trust, Amt

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Dr. Alka Anant Bhise
Principal
Mob. No.
9823526341

Website: www.vinayakmahankh.in

Outward No. : PKMT/VVM/2104/Q

Date : 08 /04/2021

Invitation Letter

To,

Mrs Vrushali Mayuresh Biware
Psychotherapist ,Child Counsellor & Music Therapist
Sumantra Psychological Counselling
Pune.
Maharashtra

Subject: Invitation for keynote speaker for “*A National webinar on Women Safety at Workplace And Management of Stress in Life*”

Dear Madam,

It gives us immense pleasure to invite you as a resource person for “*A National webinar on Women Safety at Workplace And Management of Stress in Life*” jointly organized by Internal Complaint Committee & I.Q.A.C of *Vinayak Vidnyan Mahavidyalaya, Nandgaon (Khandeshwar), G.S.Tompe Arts , Commerce and Science College Chandur Bazar And Rajarshree Shahu Science College ,Chandur Railway* Scheduled to be conducted on 12th April 2021 using online Zoom platform at 11.00 am.

On behalf of above mentioned institutes we request you to grace the event by your presence.

We hope you will accept our invitation and would guide us on the topic “**Stress Management**”

Thanking you

Dr Alka Bhise

Principal

Vinayak Vidnyan Mahavidyalaya
Nandgaon Khandeshwar
Dist. Amravati



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Nandgaon Khandeshwar, Dist. Amravati
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Dr. Alka Anant Bhise
Principal
Mob. No.
9823526341

Outward No. : PKMT/VVM/0421/Q

Date : 15 /04/2021

Appreciation letter

To,

Adv Urvi Keche Yawalikar
Legal Consultant
Chandra Mats Pvt. Ltd.
Aurangabad
Maharashtra

Respected Madam ,

This letter of appreciation comes your way to convey our sincere gratitude to you for your august presence as our esteemed Resource person at the *National webinar on Women Safety at Workplace And Management of Stress in Life*”, conducted on 12th April 2021 using online Zoom platform at 11.00 am , jointly organized by Internal Complaint Committee & I.Q.A.C of *Vinayak Vidnyan Mahavidyalaya, Nandgaon (Khandeshwar), G.S.Tompe Arts , Commerce and Science College Chandur Bazar And Rajarshree Shahu Science College , Chandur Railway.*

We appreciate and acknowledge your contribution and support in conduction of the webinar.

We hope to continue a long association with you and promise to reciprocate with equal enthusiasm

With many grateful regards and sincere appreciation. .

Dr Alka Bhise

Principal

Vinayak Vidnyan Mahavidyalaya
Nandgaon Khandeshwar
Dist. Amravati



Atul Vidya Mandir, Wardha's
Rajarshee Shahu Science College

Virul Road, Chandur Rly, Dist. Amravati PIN - 444 904

(College Code : 807)

(Accredited with B⁺ Grade by NAAC)

PRESIDENT
Prof. Mrs. Uttaratai V. Jagtap

SECRETARY
Prof. Virendrabhau W. Jagtap

PRINCIPAL
Dr. Suresh S. Thakare

Website : www.rssc.edu.in | Email : rajarsheeshahucollege@rediffmail.com | rsscprincipal@gmail.com | (Office) 07222-254111

Ref. No.

Date: 9/4/2021

Invitation Letter

To

Adv Urwi Keche Yawalikar
Legal Consultant
Chandra Mats Pvt Ltd Aurangabad

Subjects:- Invitation for Keynote Speaker for- A National Webinar on Women safety at workplace and management of stress in life.

Dear Madam,

It gives us immense pleasure to invite you as a resource person. A National Webinar on women safety at workplace and management of stress in life jointly organised by internal complaint committee and IQAC of G.S Tompe Arts Commerce and Science college, Chandur Rly and Vinayak vidnyan Mahavidyalay, Nadgaon (Khadeswar) Schedule to be conducted on 12 th April 2021 using online zoom platform at 11.00 am .

On behalf of above mentioned institutes we are requesting you to grace the event by your presence.

We hope you will accept our invitation and would guide us on topic “ Women Rights”.

Thank You

With Warm Regards.

Principal
Rajarshee Shahu Science College
Chandur Railway

Date : 9 April 2021



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Date: 15/4/2021.

To,

Mrs. Vrushali Mayuresh Biware

Psychotherapist Child Counselor & Music therapist

Sumantra Psychological Counseling

Respected Madam,

This letter of appreciation comes your way to convey our sincere gratitude to you for your august presence as our esteemed resource person at the "*National Webinar on Women Safety at Workplace And Management of Stress in Life*", conducted on 12th April 2021 using online Zoom platform at 11.00 a.m., jointly organized by Internal Complaint Committee & I.Q.A.C. of Vinayak Vidnyan Mahavidyalaya, Nandgaon Khandeshwar, G.S. Tompe Arts, Commerce And Science College, Chandur Bazar And Rajarshee Shahu Science College, Chandur Railway.

We appreciate and acknowledge your contribution and support in conduction of the webinar.

We hope to continue a long association with you and promise to reciprocate with equal enthusiasm.

With many grateful regards and sincere appreciation.

Dr. S. S. Thakare

Principal

Rajarshee Shahu Science College,
Chandur Railway

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IQAC Co-ordinator
Rajalshree Shahu Science College
 Chandur Riv. Dist. Amravati



Principal
Rajalshree Shahu Science College
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